

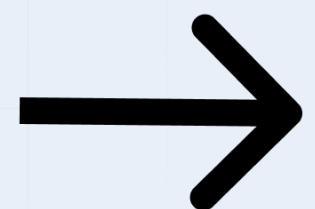
How to launch
your perfect
team with a



STRATEGIC HIRING PARTNER



MVDN



1

DEFINE YOUR GOALS

Do you need



speed,



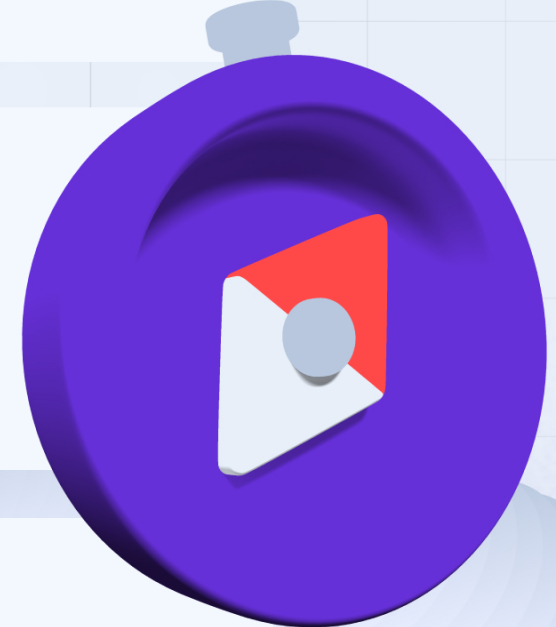
flexibility,



niche skills,



long-term stability?



Define **roles, seniority,**
and duration.



CHOOSE THE HIRING MODEL



EOR?



Staff Augmentation



Pure recruitment?

MWDN helps you **compare models and pick the best one for your business stage.**

3

ALIGN ON BUDGET AND GEOGRAPHY

Do you want



cost savings,



timezone overlap,



or regional expertise?

MWDN maps out **realistic hiring scenarios across Eastern Europe, LATAM, Asia, and beyond.**

4

CANDIDATE SOURCING BEGINS

200K+

vetted engineers are part
of MWDN's trusted network.

&

600+

candidates are processed
by us every day.



to bring you only the top 5%



TECHNICAL AND CULTURE FIT ASSESSMENT



We go beyond tech tests.



You get pre-screened
developers who match
your stack and team vibe.





YOU INTERVIEW, WE HANDLE THE REST

MWDN handles



all contracts,



HR,



payroll,



and compliance

You meet the **final shortlist**
and choose your fit.



YOU INTERVIEW, WE HANDLE THE REST

WE DON'T VANISH.

MWDN stays involved with



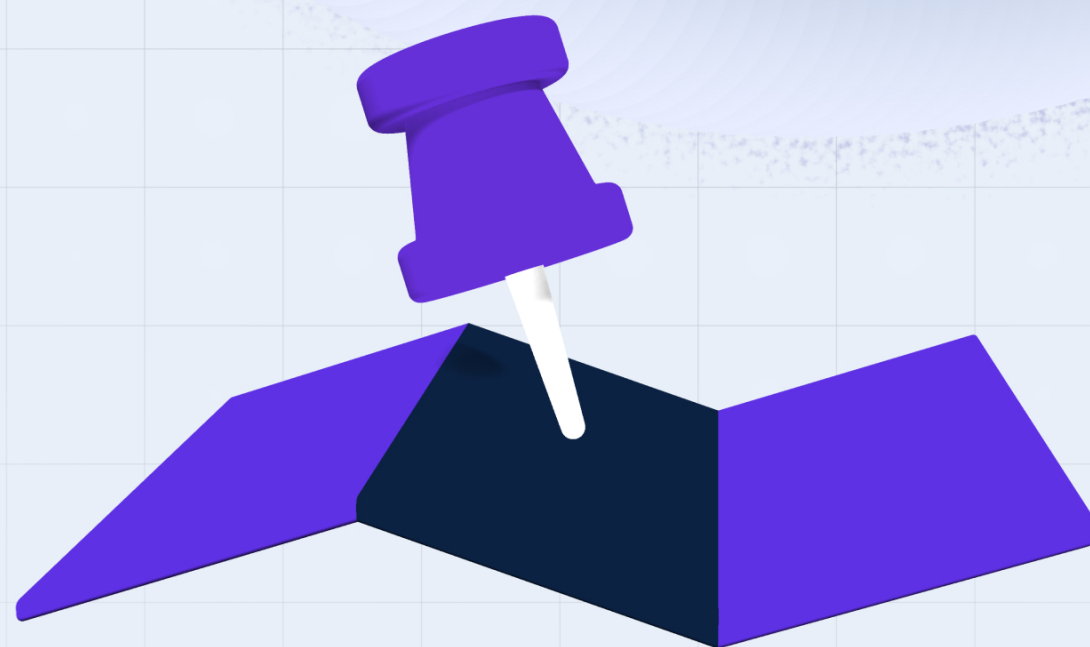
HR support,



feedback loops,



& engineer well-being
check-ins





TRANSPARENT REPORTING

You get regular



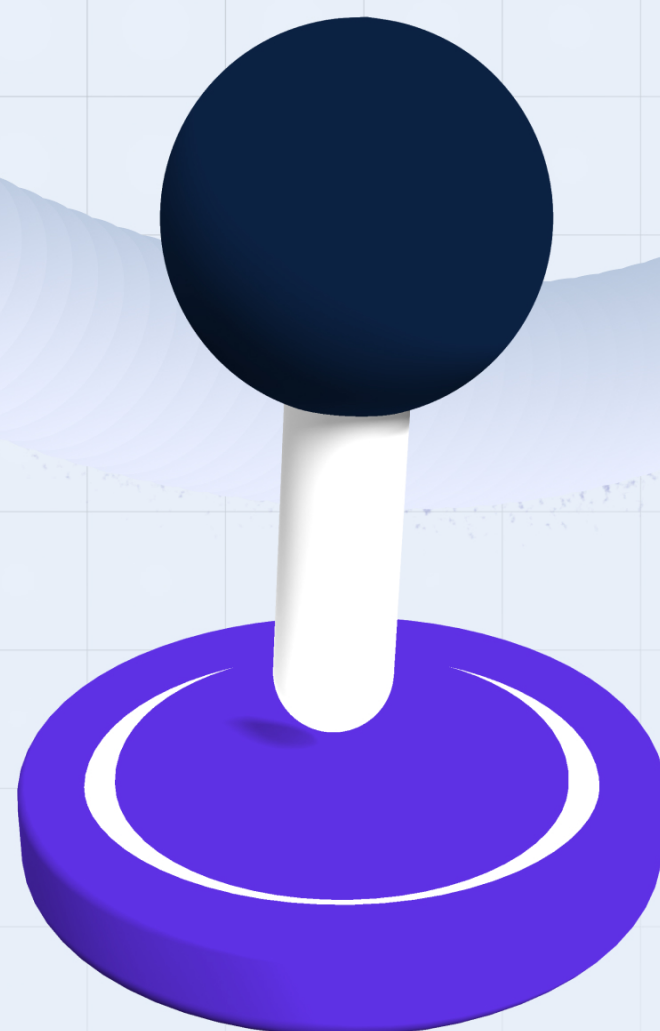
1-on-1 reports,



feedback summaries,



and time tracking
with no surprises.





SCALE QUICKLY

Need to grow?
Downsize?

**MWDN helps scale your
team with no disruption**